

Faculty of Social Sciences | Department of Psychology PO Box 1700 STN CSC

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Assistant Professor Faculty Position with Expertise in Lifespan Health and Development University of Victoria Psychology - Faculty of Social Sciences

Located in Victoria, British Columbia on Vancouver Island, close to Vancouver and Seattle, the Department of Psychology at the University of Victoria invites applications for a tenure-track, Assistant Professor faculty position in Lifespan Health and Development. The position begins on 1 July 2026. The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Our faculty have expertise in leading-edge research methods and a commitment to applying Indigenous knowledge and promoting reconciliation. We conduct internationally-renowned research in childhood, adolescence, adulthood, and aging. Our students also engage in interdisciplinary research in the behavioural, social, biological, and health sciences to prevent risks and improve health and well-being across the lifespan.

Requirements

Applicants must have completed a Ph.D. in Psychology, Human Development, or a closely related field by the time of the appointment and demonstrate the potential for developing a productive research program focused on the adult period of the lifespan (with an emphasis on middle to late adulthood). Applicants must present evidence of the potential for successful teaching at the undergraduate and graduate levels in an environment that supports diverse cultures and perspectives. This position will require the teaching of courses in lifespan development and quantitative methods at the undergraduate and graduate levels and a demonstrated expertise in advanced quantitative methodology. Conducting research from a developmental perspective in the areas of health psychology (e.g., healthy aging, lifespan health, social or biological determinants of healthy aging) and the utilization of longitudinal methods and analyses are considered assets.

We are seeking candidates with the potential to play a leading role in the future of the Lifespan Health and Development program. Our aim is to build on our strengths, and therefore we are seeking applicants whose research interests will complement and contribute to collaborations with other faculty and students. Duties will include maintaining a successful program of research (as evidenced by publications and external grant support), effective teaching and student supervision of a diverse student body at the undergraduate and graduate levels, respectful interactions and collaborations with colleagues, and contributions to the collegiality, reputation, and day-to-day operation of the Program, Department, and University (e.g., collaborative research, curriculum development, committee service).

Additional information

The <u>Department of Psychology</u> offers opportunities for research collaborations with colleagues in the <u>Cognition and Brain Sciences</u>, <u>Lifespan Health and Development</u>, <u>Social Psychology</u>, and <u>Clinical Psychology</u>. There are also opportunities to collaborate in multidisciplinary groups such as the University's <u>Institute on Aging and Lifelong Health</u>, <u>Canadian Institute for Substance Use Research</u>, and CanAssist.

UVic is committed to upholding the values of equity, diversity, inclusion and <u>human rights</u> in our living, learning and work environments. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of <u>historically and systemically marginalized groups</u>. Read our <u>full equity statement</u>.

All qualified candidates are encouraged to apply; if you are neither a Canadian citizen or permanent resident, please indicate if you are authorized to work in Canada, and be prepared to provide a copy of your permit authorizing same.

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities who anticipate needing accommodations for any part of the application and hiring process are invited to contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

Faculty at the University of Victoria are governed by the provisions of the <u>Collective Agreement</u>. Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca).

Salary Range

The candidate's qualifications, experience and overall market demand will determine a candidate's final salary offer. The salary for this position includes a competitive salary range of \$104,000 - \$129,000. UVic is committed to offering an equitable and competitive salary, inclusive of a generous benefits package, eligible leaves and pension plan.

Contact information

To apply, please convert the following application materials into PDF format and email to the Chair of the Lifespan Search Committee Dr. Stuart MacDonald (smacd@uvic.ca) copied to the Departmental Secretary (<u>psycdept@uvic.ca</u>). Please make sure to tell us about your efforts to promote equity and diversity in your scholarly, teaching, and professional work.

- a cover letter.
- a curriculum vitae,
- a description of research,
- a description of teaching experience and plans,
- copies of relevant scholarly publications, and
- available evidence of teaching effectiveness.

Following submission of your application materials, please identify three referees willing to provide letters of reference on your behalf. The committee will contact candidates who are being considered for the position and will request that letters be shared at that time.

Application deadline

Application review will begin on **November 14, 2025** and will continue until the position is filled. We intend to hold initial interviews in December 2025.