

Assistant Teaching Professor Position (Non-Tenure)
Department of Psychology
University of Minnesota, College of Liberal Arts

The Department of Psychology in the College of Liberal Arts at the University of Minnesota, Twin Cities invites applications for an Assistant Teaching Professor position beginning fall semester 2021 (August 30, 2021). This position carries an initial appointment of one (1) year, with the possibility of annual renewals for another two (2) years, contingent upon satisfactory performance, availability of funding, and lifted restrictions on University hiring. Continued employment beyond three (3) years is contingent on satisfactory performance, curricular and programmatic need, and continued availability of funding for the position. This appointment is subject to the terms and conditions of the Board of Regents Policy on *Faculty Tenure*, the *Administrative Policy on Academic Appointments with Teaching Functions*, and other applicable University policies. We are seeking scholars with expertise in teaching statistics (undergraduate and graduate), advanced undergraduate research methods, and other substantive courses related to the candidate's expertise and departmental needs. Candidates are expected to be able to teach using R and to contribute to the Department's open science goals, including an emphasis on reproducibility, modern approaches to evaluating evidence, and modern research design. We also seek a candidate with demonstrated commitment to teaching and mentoring a diverse student population.

The appointment will be 100% time over the nine-month academic year (late-August to late-May), and will be made at the rank of Teaching Assistant Professor. Salary and start-up packages are competitive. Teaching faculty in the Department are expected to teach five courses across two semesters, engage in service, and engage in some research activity, weighted 50% teaching, 30% research, and 20% service.

Our Department places a strong value on promotion of diversity and inclusion in research, teaching, and service. Candidates should describe in their application specific ways in which they have promoted diversity and inclusion in their research, teaching, and service.

Our Department also supports the values of open science and strives to conduct replicable and reproducible research. We therefore support transparent research

and teaching practices (e.g., open data, open materials, and/or preregistrations). Candidates are encouraged to describe in their application materials in what ways they have pursued and/or plan to pursue these goals in their work.

Applications are encouraged from graduates with a Ph.D. in Psychology or a related field. Candidates will be evaluated according to the overall quality of their academic preparation and scholarly work, evidence of teaching ability, experience engaging with underrepresented populations, commitment to high-quality classroom instruction and student mentoring, and the strength of recommendations. A successful candidate's dossier will demonstrate a strong commitment to teaching and curriculum development.

About the Department

The Department of Psychology ranks among the top academic departments in the nation and throughout the world. Psychology has 44 core faculty members and graduate programs in Clinical Science and Psychopathology Research; Cognitive and Brain Sciences; Counseling Psychology; Industrial/Organizational Psychology; Personality, Individual Differences, and Behavioral Genetics; Quantitative/Psychometric Methods; and Social Psychology. The Department of Psychology offers programs leading to B.A., B.S., and Ph.D. degrees. For additional information, please visit the Department of Psychology website, at <https://cla.umn.edu/psychology>

About the College of Liberal Arts (College)

Established in 1868, the College of Liberal Arts supports the University of Minnesota's land-grant mission as home to disciplines in the arts, humanities, and social sciences. The College of Liberal Arts values diverse cultures, experiences, and perspectives as key to innovation and excellent education: <https://cla.umn.edu>

The College of Liberal Arts is committed to intellectual freedom, the pursuit of new knowledge, and the belief that the liberal arts are the foundation of academic learning. CLA prepares students to be independent and original thinkers, innovators in their chosen fields; to create meaning in their lives and in their life's work; and to become productive citizens and leaders in their communities and the world.

About the University

The University of Minnesota, Twin Cities (UMTC), is among the largest public research universities in the country, offering undergraduate, graduate, and professional students a multitude of opportunities for study and research. Located

at the heart of one of the nation's most vibrant, diverse metropolitan communities, students on the campuses in Minneapolis and St. Paul benefit from extensive partnerships with world-renowned health centers, international corporations, government agencies, and arts, nonprofit, and public service organizations.

The University recognizes and values the importance of diversity and inclusion in enriching the employment experience of its employees and in supporting the academic mission. The University is committed to attracting and retaining employees with varying identities and backgrounds.

The University of Minnesota shall provide equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression. To learn more about diversity at the U: <http://diversity.umn.edu>.

To request an accommodation during the application process, please e-mail employ@umn.edu or call (612) 624-UOHR (8647).

Any offer of employment is contingent upon the successful completion of a background check. Our presumption is that prospective employees are eligible to work here. Criminal convictions do not automatically disqualify finalists from employment.

How to apply

Please apply online via the Employment System at:

<http://www1.umn.edu/ohr/employment/index.html> referencing job posting ID 337894. Applications must be submitted online. To be considered for this position, please click on "APPLY FOR THIS POSTING" and follow the instructions. You will have an opportunity to complete an online application for the position and attach materials related to your candidacy, including 1) a cover letter; 2) curriculum vitae; 3) a 500 word statement of teaching philosophy, 4) a teaching portfolio consisting of sample syllabuses and evidence of teaching effectiveness, 5) a 500 word statement describing your approach to working with a diverse student body, 6) a 500 word research statement; and 7) samples of written work. Review of applications will begin on January 15, 2021 and continue until the position is filled.

In addition to the material submitted electronically, applicants are asked to arrange for three letters of recommendation to be sent directly to the Department of Psychology, Search Committee.

The letters of recommendation may be e-mailed to psyappt@umn.edu, or mailed to:

Missy Jones
Assistant to the Chair
Department of Psychology
University of Minnesota
N210 Elliott Hall
75 East River Road
Minneapolis, MN 55455-0344

Additional application materials may be requested at a later date.

If you have any questions about the application process, please contact us via email at psyappt@umn.edu or phone our Chair's Office at 612-625-7873.

To be assured of full consideration in the selection process, application materials must be submitted by January 15, 2021. The position will, however, remain open until filled. Qualified applicants are encouraged to apply immediately. Applications received after January 15, 2021 may or may not be reviewed.

Thank you for your interest in a position with the Department of Psychology at the University of Minnesota. After review and consideration of the information you provided we may contact you regarding this position.