

Assistant or Associate Professor (Quantitative Psychology) in the UCLA Department of Psychology

The UCLA Department of Psychology seeks to hire a full-time tenure-track Assistant or early Associate Professor in Quantitative Psychology. We are interested in applicants pursuing innovative research in quantitative methods, broadly defined. Possible areas of specialization include, but are not limited to, advanced latent variable modeling (e.g., structural equation models, latent variable clustering methods), longitudinal modeling (e.g., intensive longitudinal data, dynamic systems, latent transition models), modern research design (e.g., quasi-experimental design, adaptive randomized trials, propensity score methods, causal inference), predictive modeling (e.g., machine learning, data mining, analytic methods for big data), and generalized linear models. Candidates should add to the Department's existing strengths in quantitative methods, and preference will be given to individuals whose methodological specialization has broad application and connection to ongoing research throughout the Department. Our department embraces the values of open and reproducible science, and candidates are encouraged to describe how they have pursued and/or plan to pursue these goals in their work. Potential applicants who have questions about the fit of their specialization to the position can inquire to Prof. Craig Enders, search committee chair, at SearchCommittee@psych.ucla.edu.

Applicants must hold a Ph.D. in quantitative psychology or psychology, a related data science discipline (e.g., biostatistics), or a related social science or behavioral science field (e.g., education) no later than one year after hire. Applicants should demonstrate a strong track record of or potential for productive and impactful research relative to their career stage, with a substantive focus on quantitative methodology. In addition to an outstanding record of research and potential for extramural research support, the successful candidate will demonstrate a history of, or the potential for, contributing to the teaching, mentoring, and service missions of the Department and University, and the candidate should have a demonstrated interest in collaboration with researchers in psychology and the social/behavioral sciences. Applicants with a history of commitment to mentoring students from underrepresented groups are strongly encouraged to apply.

Current faculty in the Quantitative Area have ongoing collaborations with researchers within the Department of Psychology and across campus, and UCLA offers a vibrant academic community with an abundance of collaborative opportunities. UCLA has a wealth of quantitative expertise, including groups in biostatistics, statistics, education, quantitative and computational biosciences, the Institute for Digital Research & Education (IDRE), and the Center for Research on Evaluation, Standards, and Student Testing (CRESST), among others. UCLA recently unveiled a campus-wide DataX initiative to leverage advances in data science and artificial intelligence to transform research, creative activities, and education across disciplines.

We strongly encourage applications from women, individuals from under-represented racial and ethnic groups, and other individuals who are under-represented in the field, across color, creed, race, ethnic and national origin, physical ability, gender and sexual identity, or any other legally protected basis. UCLA offers a diverse campus community and is a leader in advancing strategies to diversify its faculty. This includes recent initiatives such as Rising to the Challenge, Hispanic-Serving Institution initiative, and Native American/Pacific Islander Bruins Rising. UCLA has programs to assist in partner employment, childcare, schooling, and other family concerns.

For additional information, visit the UCLA Academic Personnel Office website (<https://apo.ucla.edu/faculty-career-development/work-life-balance>) or the UC Office of the President's website (<https://www.ucop.edu/faculty-diversity/policies-guidelines/family-friendly-practices-and-policies/index.html> and <https://www.ucop.edu/faculty-diversity/policies-guidelines/index.html>).

Candidates should submit materials on or before October 1, 2022. Review of applications will begin on October 1 and will continue until the position is filled or closed. Applications should include a cover letter, curriculum vitae, contact information for three recommenders, three relevant publications, and three personal statements, each of no more than three pages. Letters of recommendation will be requested at a later date from applicants who progress to a later stage of review. UCLA and the UCLA Department of Psychology are firmly committed to the principles of equity, diversity, and inclusion (EDI). Therefore, in addition to research and teaching statements, applicants should submit with their application a statement that addresses their past efforts, as well as future plans, to advance EDI in their scholarship, teaching, and service. Applicants should indicate their history of commitment to mentoring students from underrepresented groups in their cover letter or EDI statement. Additional information about the EDI statement is available at the Equity, Diversity, and Inclusion website (<https://ucla.app.box.com/v/edi-statement-faqs>). Requests for information should be sent to the search committee chair at SearchCommittee@psych.ucla.edu.

Apply at the following website: <https://recruit.apo.ucla.edu/JPF07723>

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, bullying and other demeaning behavior, discrimination, exploitation, or intimidation. With this commitment as well as a commitment to addressing all forms of academic misconduct, UCLA conducts targeted employment reference checks for finalists to whom departments or other hiring units would like to extend formal offers of appointment into Academic Senate faculty positions. The targeted employment reference checks involve contacting the finalists'

current and prior places of employment to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UCLA requires all applicants for Academic Senate faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into RECRUIT as part of their application. If the applicant does not include the signed authorization to release information with the application materials, the application will be considered incomplete. As with any incomplete application, the application will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists (i.e., those to whom the department or other hiring unit would like to extend a formal offer) considered for Academic Senate faculty positions will be subject to targeted employment reference checks.

As a condition of employment, you will be required to comply with the University of California SARS-CoV-2 (COVID-19) Vaccination Program Policy. All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. New University of California employees must (a) provide proof of receiving at least one dose of a COVID-19 Vaccine no later than 14 calendar days after their first date of employment and provide proof of Full Vaccination no later than eight weeks after their first date of employment; or (b) if applicable, submit a request for Exception or Deferral no later than 14 calendar days after their first date of employment. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy, see: UC Nondiscrimination & Affirmative Action Policy (<https://policy.ucop.edu/doc/4000376/DiscHarassAffirmAction>).