

POSITION OVERVIEW

Salary range: The salary range for this position is \$102,200 - \$125,400 (annual). “Off-scale salaries” and other components of pay, i.e., a salary that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions, qualifications, and experience.

APPLICATION WINDOW

Open date: September 24, 2024

Next review date: Friday, Nov 1, 2024 at 11:59pm (Pacific Time)
Apply by this date to ensure full consideration by the committee.

Final date: Friday, Sep 5, 2025 at 11:59pm (Pacific Time)
Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

POSITION DESCRIPTION

The Department of Human Ecology in the College of Agricultural and Environmental Sciences at the University of California, Davis is recruiting an Assistant Professor of Human Development and Family Studies with a preferred emphasis in the quantitative examination of family policy, family systems, and family processes. We are particularly interested in family scholars with expertise in statistics/quantitative methods broadly defined, who focus on either end of the developmental span (transition to parenting/parenting/work-family balance or elder care/aging relationships/grandparenting) but welcome all quantitative family scholars to apply. This is an academic year (9-month), tenure-track Assistant Professor position that includes an appointment in the California Agricultural Experiment Station (AES). Faculty members who hold an Agricultural Experiment Station appointment have a responsibility to conduct research and outreach relevant to the mission of the California Agricultural Experiment Station. Participation in outreach programs and performance of university service are also expected.

The appointee is expected to establish a competitively funded research program aimed at addressing critical or emerging issues in the area of family science.

Along with engaging in mentoring and curricular development at the undergraduate and graduate levels, the appointee will be responsible for typical teaching load of three courses per year (usually alternating between three undergraduate or two undergraduate plus one

graduate course every other year). At either level, courses will reflect a combination of core courses and more specific topical courses. Examples include: HDE 110 Families in Communities; HDE 111 Family Stress and Resilience; HDE 112 Relationships across the Lifespan, HDE 205 Longitudinal data analysis; HDE 206 Cross-sectional data analysis; HDE 208 Analysis of intensive longitudinal data). Participation in and development of public outreach and/or community engagement programs, and performance of departmental and university service is expected. This position is expected to collaborate with Cooperative Extension specialists and advisors, partners in allied industries or other appropriate public stakeholders. Given the University of California system values diversity, equity, and inclusion work as its strengths the reach, rigor, and relevance of research, teaching, and service, plans and participation too advance such work is recommended.

This recruitment is conducted at the assistant rank. The resulting hire will be at the assistant rank, regardless of the proposed appointee's qualifications.

Initial review of applications will be conducted using anonymized versions of the Statement of Research Accomplishments and Interests and the Statement of Contributions to Diversity, Equity, and Inclusion. Applications demonstrating sufficient potential based on this review will be advanced to full review.

Full-time Equivalent (FTE)

This position will be recruited at the Assistant Professor rank. This is a tenure-track academic year (9-month) position.

Availability of Space and Resources

Office and research space will be provided by the Department of Human Ecology in Hart Hall on the UC Davis central campus. In addition, Human Ecology offers shared observation and “damp lab” spaces. The Center for Child and Family Studies and associated Early Childhood Lab School are also located within the department.

Start-up funding will be provided based on the programmatic needs of the successful candidate.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, discrimination, exploitation, or intimidation. With this commitment, UC Davis conducts a reference check on all first-choice candidates for Academic Senate Assistant Professor, Steps 4, 5, or 6 through Professor, Assistant

Professor of Teaching, Steps 4, 5, or 6 through Professor of Teaching, and Acting Professor of Law through Professor of Law positions. The reference check involves contacting the administration of the applicant's previous institution(s) to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UC Davis requires all applicants for any open search for these faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into UC RECRUIT as part of their application. If an applicant does not include the signed authorization with the application materials, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists considered for these faculty positions will be subject to reference checks.

UC Davis supports Family-friendly recruitments. UC Davis covers travel expenses for a second person to accompany an invited faculty recruitment candidate who is a mother (or single parent of either gender) of a breast or bottle-feeding child less than two years of age. <http://academicaffairs.ucdavis.edu/programs/work-life/index.html>

UC Davis recognizes the necessity of supporting faculty with efforts to integrate work, family and other work-life considerations. To recruit and retain the best faculty, the campus sponsors a Work Life Program that provides programs and services that support faculty as they strive to honor their commitments to work, home and community. <http://academicaffairs.ucdavis.edu/programs/worklife/index.html>

The UC Davis Partner Opportunities Program (POP) and Capital Resource Network (CRN) are services designed to support departments and Deans' offices in the recruitment and retention of outstanding faculty. For information about POP, please visit <https://academicaffairs.ucdavis.edu/partner-opportunities-program-pop>. For information about the CRN, please visit <https://academicaffairs.ucdavis.edu/capital-resource-network>. Please note eligibility for these programs may be based on policy and funding availability.

Department: <https://humanecology.ucdavis.edu/human-development-family-studies>

QUALIFICATIONS

Basic qualifications (required at time of application)

Ph.D. or equivalent in a field of Human Development, Psychology, Sociology, or similar at the time of appointment.

Preferred qualifications (other preferred, but not required, qualifications for the position)

- Strong quantitative and/or methodological skills.
- Evidence of leadership and organizational skills relevant to the development of a successful research, teaching and outreach program in the discipline of family science.
- Evidence of scholarship during graduate and post-graduate activities.
- Demonstrated ability or potential to obtain extramural support for research activities.
- Interest, understanding, and commitment to contributing to diversity. Demonstrated ability to contribute to diversity and inclusion of groups that are underrepresented in the academy through extension education, research, and/or service would be a plus.
Statement of Contributions to Diversity, Equity, and Inclusion will be assessed by their general quality and the candidates' awareness, contributions, and plans for future efforts related to diversity and inclusion.
- Demonstrated ability or potential to develop and instruct undergraduate and graduate courses and to present information to scientific audiences.
- Willingness and interest to advise undergraduates.
- Demonstrated ability or potential and interest to mentor M.S. and Ph.D. students.
- Evidence of communication skills and collegiality consistent with effective departmental, campus and professional citizenship.
- Interest, understanding, and commitment to the objectives of a land-grant university and the Agricultural Experiment Station including mission-oriented research and a substantive outreach engagement programming.

APPLICATION REQUIREMENTS

Document requirements

- Cover Letter (Optional)
- Curriculum Vitae - Your most recently updated C.V. including publication list.
- Publications - Provide up to three publications
- Statement of Research - Provide a statement of research accomplishments and future research plans relevant to the areas of preferred emphasis in the position description.

- Statement of Teaching - Provide a statement of teaching accomplishments and philosophy.
- Transcripts - Provide transcripts if the applicant is within five years of Ph.D. degree. (Optional)
- Statement of Contributions to Diversity, Equity, and Inclusion - Contributions to diversity, equity, and inclusion documented in the application file will be used to evaluate applicants. Visit <https://academicaffairs.ucdavis.edu/faculty-equity-and-inclusion> for guidelines about writing a statement and why one is requested.
- Authorization to Release Information form - The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, discrimination, exploitation, or intimidation. With this commitment, UC Davis conducts a reference check on all first-choice candidates for Academic Senate Assistant Professor, Steps 4, 5, or 6 through Professor, Assistant Professor of Teaching, Steps 4, 5, or 6 through Professor of Teaching, and Acting Professor of Law through Professor of Law positions. The reference check involves contacting the administration of the applicant's previous institution(s) to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UC Davis requires all applicants for any open search for these faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into UC RECRUIT as part of their application. If an applicant does not include the signed authorization with the application materials, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists considered for these faculty positions will be subject to reference checks.

Please download the form from the link below and upload the completed form.

<https://aadoocs.ucdavis.edu/your-resources/forms-and-checklists/forms/ARF.pdf>

Reference requirements

- 4-6 required (contact information only)

Apply link: <https://recruit.ucdavis.edu/JPF06739>

Help contact: cmmonyko@ucdavis.edu

ABOUT UC DAVIS

UC Davis is a smoke and tobacco-free campus (<http://breathefree.ucdavis.edu/>).

We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories covered by the UC nondiscrimination policy.

For the University of California's Affirmative Action Policy, please visit: <https://policy.ucop.edu/doc/4010393/PPSM-20>

For the University of California's Anti-Discrimination Policy, please visit: <http://policy.ucop.edu/doc/1001004/Anti-Discrimination>

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UC Davis positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check. More information is available at: <http://www.uscis.gov/e-verify>

The University of California, Davis (UC Davis) is committed to inclusive excellence by advancing equity, diversity and inclusion in all that we do. UC Davis celebrates the multicultural diversity of its community by creating a welcoming and inclusive environment demonstrated through a variety of resources and programs available to academics, staff, and students. Diversity, equity, inclusion, and belonging are core values of UC Davis that are embedded within our [Principles of Community](#) and are tied with how to best serve our student population. Our excellence in research, teaching, and service can best be fully realized by members of our academic community who share our commitment to these values, which are included in our [Diversity and Inclusion Strategic Vision](#), our strategic plan: [“To Boldly Go,”](#) our Principles of Community, the [Office of Academic Affairs’ Mission Statement](#), and the [UC Board of Regents Policy 4400: Policy on University of California Diversity Statement](#). UC Davis is making important progress towards our goal of achieving

federal designation as a [Hispanic-Serving Institution and an Asian American, Native American, and Pacific Islander-Serving Institution](#). The [Office of Diversity, Equity, and Inclusion](#) offers a plethora of resources on their website, and the [Office of Health Equity, Diversity, and Inclusion \(HEDI\)](#) has outlined similar goals in their "Anti-Racism and DEI Action Plan." There are a plethora of links available on the [About Us](#) webpage where you can learn more about our Administration, Diversity and Inclusion, Rankings, Locations, Native American Land Acknowledgement, Sustainability, Visiting UC Davis, UC Davis Health, and Campus Safety.

The university is consistently ranked among the top institutions in the world for campus sustainability practices by the [UI Green Metric World University Rankings](#). UC Davis is focused on achieving net-zero greenhouse gas emissions and repeatedly shown its [commitment to preserving a healthy and sustainable environment for generations to come](#).

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.