

**TENURE-TRACK ASSISTANT PROFESSOR POSITION  
QUANTITATIVE/PSYCHOMETRIC PSYCHOLOGY  
DEPARTMENT OF PSYCHOLOGY  
UNIVERSITY OF MINNESOTA, COLLEGE OF LIBERAL ARTS**

The Quantitative/Psychometric Psychology Program in the Department of Psychology in the College of Liberal Arts at the University of Minnesota, Twin Cities invites applications for a full-time, tenure-track Assistant Professor position to begin Fall semester 2019 (August 26<sup>th</sup>, 2019). Candidates must have demonstrated scholarly excellence and a well-planned program of research. Although all areas of quantitative psychology will be considered, preference will be given to individuals whose area of research complements or enhances existing program expertise in quantitative or psychometric methods and focuses on the measurement of individual differences (e.g., item response theory) or the analysis of individual differences data (e.g., analysis of longitudinal data, structural equation modeling). Advanced post-docs or assistant professors are strongly preferred.

The appointment will be 100% time over the nine-month academic year (late-August to late-May), and will be made at rank of tenure-track assistant professor. Salary and start-up packages are competitive.

Applications are encouraged from graduates with a Ph.D. in Psychology. Candidates will be evaluated according to the overall quality of their academic preparation and scholarly work, evidence of research ability, ability to make an interdisciplinary contribution to the University's research mission, commitment to high-quality classroom instruction and student mentoring, and the strength of recommendations. A successful candidate's dossier will demonstrate scholarly distinction, a record of publications, and teaching commitment.

Faculty members in the College of Liberal Arts are expected to maintain an active program of scholarly research; develop and teach undergraduate and graduate courses; mentor graduate students; and contribute service to the department, college, university, and profession that is appropriate for their rank.

The Workload Principles and Guidelines for Regular Faculty in the College of Liberal Arts are available at: <https://sites.google.com/a/umn.edu/cla-intranet/ofaa/resources/workload-principles--guidelines>

The Standards for Promotion and Tenure in the Department of Psychology are available at: <https://faculty.umn.edu/sites/faculty.umn.edu/files/psych.pdf>

### About the Department

The Department of Psychology ranks among the top academic departments in the nation and throughout the world. Psychology has more than 40 core faculty members and graduate programs in Clinical Science and Psychopathology Research; Cognitive and Brain Sciences; Counseling Psychology; Industrial/Organizational Psychology; Personality, Individual Differences, and Behavioral Genetics; Quantitative/Psychometric

Methods; and Social Psychology. The Department of Psychology offers programs leading to B.A., B.S., and Ph.D. degrees. For additional information, please visit the Department of Psychology website, at <https://cla.umn.edu/psychology>

### About the College of Liberal Arts (College)

Established in 1868, the College of Liberal Arts supports the University of Minnesota's land-grant mission as home to disciplines in the arts, humanities, and social sciences. The College of Liberal Arts values diverse cultures, experiences, and perspectives as key to innovation and excellent education: <https://cla.umn.edu>

The College of Liberal Arts is committed to intellectual freedom, the pursuit of new knowledge, and the belief that the liberal arts are the foundation of academic learning. CLA prepares students to be independent and original thinkers, innovators in their chosen fields; to create meaning in their lives and in their life's work; and to become productive citizens and leaders in their communities and the world.

### About the University

The University of Minnesota, Twin Cities (UMTC), is among the largest public research universities in the country, offering undergraduate, graduate, and professional students a multitude of opportunities for study and research. Located at the heart of one of the nation's most vibrant, diverse metropolitan communities, students on the campuses in Minneapolis and St. Paul benefit from extensive partnerships with world-renowned health centers, international corporations, government agencies, and arts, nonprofit, and public service organizations.

The University recognizes and values the importance of diversity and inclusion in enriching the employment experience of its employees and in supporting the academic mission. The University is committed to attracting and retaining employees with varying identities and backgrounds.

The University of Minnesota shall provide equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression. To learn more about diversity at the U: <http://diversity.umn.edu>.

To request an accommodation during the application process, please e-mail [employ@umn.edu](mailto:employ@umn.edu) or call (612) 624-UOHR (8647).

Any offer of employment is contingent upon the successful completion of a background check. Our presumption is that prospective employees are eligible to work here. Criminal convictions do not automatically disqualify finalists from employment.

### How to apply

Please apply online via the Employment System at:

<http://www1.umn.edu/ohr/employment/index.html> referencing job posting ID 324551. Applications must be submitted online. To be considered for this position, please click on "APPLY FOR THIS POSTING" and follow the instructions. You will have an opportunity to complete an online application for the position and attach materials related to your candidacy, including 1) a cover letter; 2) curriculum vitae; 3) a 500 word research statement; 4) a 500 word statement of teaching philosophy with evidence of teaching effectiveness or commitment to teaching; and 5) samples of written work. Review of applications will begin on October 1, 2018, and continue until the position is filled.

In addition to the material submitted electronically, applicants are asked to arrange for three letters of recommendation to be sent directly to the Department of Psychology, Search Committee.

The letters of recommendation may be e-mailed to [psyappt@umn.edu](mailto:psyappt@umn.edu), or mailed to:

Missy Jones  
Assistant to the Chair  
Department of Psychology  
University of Minnesota  
N210 Elliott Hall  
75 East River Road  
Minneapolis, MN 55455-0344

Additional application materials may be requested at a later date.

If you have any questions about the application process, please contact us via email at [psyappt@umn.edu](mailto:psyappt@umn.edu) or phone our Chair's Office at 612-625-7873.

To be assured of full consideration in the selection process, application materials must be submitted by October 1, 2018. The position will, however, remain open until filled. Qualified applicants are encouraged to apply immediately. Applications received after October 1, 2018 may or may not be reviewed.

Thank you for your interest in a position with the Department of Psychology at the University of Minnesota. After review and consideration of the information you provided we may contact you regarding this position.