Assistant Professor

Psychology

Position Overview

The University of Kansas seeks a tenure-track assistant professor in the Department of Psychology expected to begin as early as August 18, 2020. The desired candidate will have a program of research and a teaching portfolio that can contribute to at least one of the unit’s programs: Brain, Behavior and Quantitative Science, Clinical Psychology, and/or Social Psychology. The candidate must also have research and teaching expertise in advanced quantitative or computational methods. An ideal candidate will have expertise developing or using quantitative and/or computational models that can address theory-driven questions. A Ph.D., ABD, or terminal degree is expected by the start date of appointment. In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the University of Kansas actively encourages applications from members of underrepresented groups in higher education.

The successful applicant must have appropriate authorization to work in the U.S. before employment begins.

Job Description

40% Research:

Conduct research in area of expertise that complements current strengths in the department. Tenure-track faculty members are expected to develop and maintain an active research program, which gains national recognition and is advanced substantially beyond the level of the Ph.D. thesis. It should provide solid evidence that the faculty member is a dedicated scholar whose research will continue to develop in depth and importance throughout his or her career. Tenure-track faculty members are expected to publish in peer reviewed journals and to present findings at professional conferences.

40% Teaching/Advising:

- Teach 4 courses/academic year in the Psychology department; courses may be cross-listed or cross-referenced with other departments. One course equivalency may be dedicated in the overall teaching effort of responsibilities for this position to specific curricular reform and development.
- Develop or teach courses in advanced quantitative methods of expertise.
• Prepare for and attend all class meetings. In case of absence, faculty member must make arrangements for a substitute to teach class. Classes should not be canceled.
• Provide instruction throughout the semester, usually 3 hours/week, one day a week.
• Develop assignments, administer tests, evaluate student work, provide feedback to students, and assign grades
• Hold regular office hours for students involved in classes taught. A minimum of three posted office hours each week is required. Be available for reasonable appointments if a student cannot meet during scheduled office hours.
• Adhere to program, College, and University policies.
• All faculty members are expected to be active in advising. All faculty members are to take their teaching and advising responsibilities seriously and to strive for excellence in the classroom.

20% Service:
Tenure-track faculty are expected to participate in appropriate professional activities, such as attending program meetings, carrying out program committee assignments, attending national meetings or conferences, and refereeing or reviewing manuscripts for research journals and grant proposals. Service to the College and University is also expected, and to the greater profession at-large.

Collegiality:
All faculty members are expected to act in a manner that promotes collegial relationships and shows respect toward students, staff, and colleagues. Faculty members are expected to meet satisfactory standards of performance in all three areas of responsibility and to carry out those responsibilities in accordance with the Faculty Code of Rights, Responsibilities, and Conduct.

Required Qualifications

Evaluation of the following requirements will be made through (1) descriptions of work experience and educational experiences in letter of application, (2) record of accomplishments and productivity addressed in curriculum vitae, (3) information provided from professional references:

1. A Ph.D. or ABD in Psychology (or a similar field) from an accredited school is expected by the start date of the appointment (08-18-2020).
2. Demonstrated ability to work in interdisciplinary and collaborative environments.
3. Potential to establish an independent programmatic line of research that includes publications and external funding. Should demonstrate mastery of mathematical and computing skills that are requisite to success.
4. Demonstrated ability to teach effectively at undergraduate and graduate levels and to mentor students.

Contact Information to Applicants

Informal inquiries regarding the position can be directed to the chair of the search committee Dr. Tim Pleskac, Dept. of Psychology, E-mail: pleskac@ku.edu.

Inquiries regarding the application itself can be directed to the Department of Psychology’s Office Manager Cindy Sexton 785-864-9800, cjsexton@ku.edu

Additional Candidate Instruction

A complete online application includes the following materials:

- cover letter;
- curriculum vitae;
- a research statement;
- no more than three (3) examples of scholarly papers;
- a teaching statement; and
- the names, e-mail, and contact information for three references.

Note after submission of the application, the three references will be contacted to provide a letter of reference. Only complete applications will be considered.

In addition to the materials above, learning about each applicant's contribution and engagement in areas of diversity is an important part of KU's mission. As a result, applicants will be presented the following questions at the time of application. Each response must be within 4,000 characters or less.

1. Please describe your experience, approach or methodologies to create and implement inclusive teaching and advising practices, pedagogical techniques and course materials to create an inclusive classroom environment.
2. In your current and/or previous role, please provide an example outlining how you demonstrate your ongoing commitment in working with diverse groups/populations.

Review of applications will begin November 1, 2019 and continue until the position is filled.

Application Review Begins

01-Nov-2019

Anticipated Start Date
18-Aug-2020

Position Number

00002040

Work Location

University of Kansas - Lawrence

FTE

1.0

Reg/Temp

Regular

Advertised Salary Range

Commensurate with experience

Employee Class

F-Faculty

Disclaimer

The University of Kansas prohibits discrimination on the basis of race, color, ethnicity, religion, sex, national origin, age, ancestry, disability status as a veteran, sexual orientation, marital status, parental status, gender identity, gender expression, and genetic information in the university's programs and activities. Retaliation is also prohibited by university policy. The following persons have been designated to handle inquiries regarding the nondiscrimination policies and are the Title IX coordinators for their respective campuses: Executive Director of the Office of Institutional Opportunity & Access, IOA@ku.edu, 1246 West Campus Road, Room 153A, Lawrence, KS 66045, 785-864-6414, 711 TTY 9for the Lawrence, Edwards, Parsons, Yoder, and Topeka campuses); Director, Equal Opportunity Office, Mail Stop 7004, 4330 Shawnee Mission Parkway, Fairway, KS 66205, 913-588-8011, 711 TTY (for the Wichita, Salina, and Kansas City, Kansas medical center campuses).