

## **Assistant Professor of Human Development and Family Studies**

### **Position Overview:**

The salary range for this position is \$102,200 - \$125,400 (annual). “Off-scale salaries” and other components of pay, i.e., a salary that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions, qualifications, and experience.

The Department of Human Ecology in the College of Agricultural and Environmental Sciences at the University of California, Davis is recruiting an Assistant Professor of Human Development and Family Studies with a preferred emphasis in the quantitative examination of family policy, family systems, and family processes. We are particularly interested in family scholars with expertise in statistics/quantitative methods broadly defined, who focus on either end of the developmental span (transition to parenting/parenting/work-family balance or elder care/aging relationships/grandparenting) but welcome all quantitative family scholars to apply. This is an academic year (9-month), tenure-track Assistant Professor position that includes an appointment in the California Agricultural Experiment Station (AES). Faculty members who hold an Agricultural Experiment Station appointment have a responsibility to conduct research and outreach relevant to the mission of the California Agricultural Experiment Station. Participation in outreach programs and performance of university service are also expected.

The appointee is expected to establish a competitively funded research program aimed at addressing critical or emerging issues in the area of family science.

Along with engaging in mentoring and curricular development at the undergraduate and graduate levels, the appointee will be responsible for typical teaching load of three courses per year (usually alternating between three undergraduate or two undergraduate plus one graduate course every other year). At either level, courses will reflect a combination of core courses and more specific topical courses. Examples include: HDE 110 Families in Communities; HDE 111 Family Stress and Resilience; HDE 112 Relationships across the Lifespan, HDE 205 Longitudinal data analysis; HDE 206 Cross-sectional data analysis; HDE 208 Analysis of intensive longitudinal data). Participation in and development of public outreach and/or community engagement programs, and performance of departmental and university service is expected. This position is expected to collaborate with Cooperative Extension specialists and advisors, partners in allied industries or other appropriate public stakeholders. Given the University of California system values diversity, equity, and inclusion work as it strengthens the reach, rigor, and relevance of research, teaching, and service, plans and participation too advance such work is recommended.

This recruitment is conducted at the assistant rank. The resulting hire will be at the assistant rank, regardless of the proposed appointee's qualifications.

Initial review of applications will be conducted using anonymized versions of the Statement of Research Accomplishments and Interests and the Statement of Contributions to Diversity, Equity, and Inclusion. Applications demonstrating sufficient potential based on this review will be advanced to full review.

### **Full-time Equivalent (FTE)**

This position will be recruited at the Assistant Professor rank. This is a tenure-track academic year (9-month) position.

### **Availability of Space and Resources**

Office and research space will be provided by the Department of Human Ecology in Hart Hall on the UC Davis central campus. In addition, Human Ecology offers shared observation and “damp lab” spaces. The Center for Child and Family Studies and associated Early Childhood Lab School are also located within the department.

Start-up funding will be provided based on the programmatic needs of the successful candidate.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, discrimination, exploitation, or intimidation. With this commitment, UC Davis conducts a reference check on all first-choice candidates for Academic Senate Assistant Professor, Steps 4, 5, or 6 through Professor, Assistant Professor of Teaching, Steps 4, 5, or 6 through Professor of Teaching, and Acting Professor of Law through Professor of Law positions. The reference check involves contacting the administration of the applicant's previous institution(s) to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UC Davis requires all applicants for any open search for these faculty positions to complete, sign, and upload the form entitled “Authorization to Release Information” into UC RECRUIT as part of their application. If an applicant does not include the

signed authorization with the application materials, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists considered for these faculty positions will be subject to reference checks.

UC Davis supports Family-friendly recruitments. UC Davis covers travel expenses for a second person to accompany an invited faculty recruitment candidate who is a mother (or single parent of either gender) of a breast or bottle-feeding child less than two years of age.

<http://academicaffairs.ucdavis.edu/programs/work-life/index.html>

UC Davis recognizes the necessity of supporting faculty with efforts to integrate work, family and other work-life considerations. To recruit and retain the best faculty, the campus sponsors a Work Life

Program that provides programs and services that support faculty as they strive to honor their commitments to work, home and community.

<http://academicaffairs.ucdavis.edu/programs/worklife/index.html>

The UC Davis Partner Opportunities Program (POP) and Capital Resource Network (CRN) are services designed to support departments and Deans' offices in the recruitment and retention of outstanding faculty. For information about POP, please visit

<https://academicaffairs.ucdavis.edu/partner-opportunities-program-pop>. For information about the CRN, please visit <https://academicaffairs.ucdavis.edu/capital-resource-network>. Please note eligibility for these programs may be based on policy and funding availability.

**To apply, visit <https://apptrkr.com/5671992>**

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